



ENVIRONMENTAL POLICY

The aim of the PMJ Masonry Ltd's Environmental Policy is to safeguard the organisations assets and reputation whilst encouraging the development of responsible business. Our corporate environmental objectives are as follows:

1. STRATEGY AND STAFF

- As a market leader in our field PMJ Masonry Ltd incorporates care of the environment as an integral part of business activity with all products designed for re-use. This supports the client focus of and the pro-active ethical strategy of PMJ Masonry Ltd
- The involvement of all staff is encouraged by communication, and training to ensure continual improvement in performance.
- Monitoring arrangements provide information to indicate progress towards our objectives. The operation of our management system will be reviewed periodically by senior management to take account of new technology, best management practice and our commitment to continual improvement.
- PMJ Masonry Ltd complies with environmental legislation and other statutory instruments and aims to minimise waste, damage and pollution from our activities.

2. ENVIRONMENTAL BUSINESS ISSUES

PMJ Masonry Ltd:

- a) values the contribution that every member of staff can make in improving our resource efficiency to reduce both operating costs and environmental effects;
- b) encourages staff, clients and suppliers to consider the use of telecommunications and video conferencing to reduce the impact of travel and paper consumption;
- c) adopts good practice to minimise waste of energy resources such as gas, electricity and vehicle fuel;
- d) pursues the use of alternative fuels when there are cost and environmental benefits;
- e) aims to select products whose life cycles have less impact on the environment taking account of material consumption, manufacturing, use, re-use, recycling and disposal.

3. CLIENTS AND SUB-CONTRACTORS

PMJ Masonry Ltd

- a) supports our clients in improving environmental performance on-site by reducing damage to land, flora and fauna;
- b) encourages our sub-contractors and suppliers to respect the environment, develop effective environmental policies and comply with relevant legislation.

A handwritten signature in black ink, appearing to read 'Patrick Handley', written over a horizontal line.

Patrick Handley
Managing Director
February 2024
2024

PART 2 - ORGANISATION

ENVIRONMENTAL RESPONSIBILITIES

1. It is the Policy of PMJ Masonry Ltd that all levels of management and employees meet their legal obligations under the Environmental Protection Act 1990 relevant to our activities.
2. It is the company's policy to ensure so far as is reasonably practicable and within the scope of known technology, to carry out its undertakings in such a manner so as to eliminate or reduce to the lowest possible level any actions that may lead to environmental damage.
3. The company accepts its moral responsibilities and that the actions that it takes today may affect the environment of tomorrow. Therefore, it is the company's policy to initiate good environmental working practices amongst its workforce.
4. This part of the policy details those nominated individuals with specific responsibilities who have authority to implement the company's environmental policy

Managing Director

Main responsibilities are to:

1. Have overall responsibility for all environmental aspects within PMJ Masonry Ltd Ltd and is accountable for the environmental activities within the company.
2. Delegate and authorise nominated individuals to implement the environmental policy within the company.
3. Take the interests of the local community into account, with due regard for public perception and have a regular process of communication with the community where appropriate.
4. Ensure that sufficient expertise is available to identify problems and provide solutions.
5. Seek opportunities to turn waste into profitable by-products or to re-cycle and explore the possibility of more effective and economic methods for waste disposal.
6. Be conversant with the requirements and apply as necessary the relevant parts of the Environmental Protection Acts.
7. Make all employees within their control aware of our environmental policy, whilst providing suitable training to improve environmental awareness and allocate clear responsibilities.
8. Monitor all waste generated through company activities - via formal inspection procedures - ensure all the necessary steps are taken to prevent damage to the environment e.g. check that any substance with the potential to harm the environment does not enter surface water drains, contaminate land site or enter a water course.
9. Inform the health and safety advisors immediately of any spillage or discharge.